

The Gazette



of India

EXTRAORDINARY
PUBLISHED BY AUTHORITY

NEW DELHI, WEDNESDAY, SEPTEMBER 29, 1948

GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS

NOTIFICATION

New Delhi, the 29th September, 1948.

No. 8/11/48-Judl.—In exercise of the powers conferred by section 7 of the Delhi Laws Act, 1912 (XIII), the Central Government is pleased to extend the Bombay Essential Commodities and Cattle (Control) (Second Amendment) Act, 1948 (Bombay Act XLVII of 1948), to the Province of Delhi.

E. C. GAYNOR, Dy. Secy.

MINISTRY OF LABOUR

RESOLUTION

New Delhi, the 29th September, 1948

No. LR.86(9).—In their Resolution dated the 6th April 1948 on Industrial policy, the Government of India stated that one of their main objectives, *vis.*, the securing of the maximum increase in production, could not be achieved without ensuring the fullest co-operation between labour and management and the maintenance of stable and friendly relations between them. With this end in view Government approved of a Resolution passed by the Industries Conference in December last on the relations between labour and management which reads as follows:—

“.....The system of remuneration to capital as well as labour must be so devised that, while in the interests of the consumers and the primary producers, excessive profits should be prevented by suitable methods of taxation and otherwise, both will share the product of their common effort, after making provision for payment of fair wages to labour, a fair return on capital employed in the industry and reasonable reserves for the maintenance and expansion of the undertaking.”

After stating that labour's share of the profits should be on a sliding scale normally varying with production, Government announced their intention to establish machinery for advising them on fair wages, fair remuneration for capital and conditions of labour.

2. In pursuance of this decision, the Government of India have now decided to appoint a Central Advisory Council consisting of the following members:—

The Honourable Shri Jagjivan Ram,
Minister for Labour Chairman.

Government Representatives—

Central Government

Ministry of Labour Mr. S. Lall, C.I.E., I.C.S., Secretary, Ministry of Labour.
Ministry of Industry and Supply Mr. S. A. Venkataraman, C.I.E., I.C.S., Secretary,
Ministry of Industry and Supply.
Ministry of Finance Mr. A. K. Roy, Joint Secretary (I. & C. Division).

Provincial Governments

Madras Mr. K. G. Menon, M.B.E., I.C.S., Joint Secretary
Development Department.
Bombay The Honourable Mr. Gulzarilal Nanda, Minister for
Labour.
West Bengal The Honourable Mr. K. F. Mookerji, Labour Minister.
U. P. Mr. T. Swaminathan, I.C.S., Secretary, Labour De-
partment.
Bihar Mr. S. R. Bose, Deputy Labour Commissioner, Bihar
Government.
East Punjab Mr. Som Nath Kapur, I.S.E., Director of Industries.
C. P. & Berar Mr. P. K. Sen, Labour Commissioner.
Assam Mr. D. C. Das, I.C.S., Secretary, Labour Department.
Orissa Mr. Narasim Jangar, Director of Industries.
Chief Commissioner, Delhi Dr. B. R. Seth, Director of Industries and Labour.

States

Delegates

1. Mr. Ghanshyam C. Oza, Deputy Secretary, Labour Department, United State of Saurashtra.
2. Mr. Jyotish Chandra Gupta, Mining Adviser, United State of Vindya Pradesh.
3. The Honourable Mr. V. V. Dravid, Minister for Industries, Commerce and Labour, Madya Bharat Government.
4. The Honourable Mr. Mohanlal Sukhadia, Minister for Labour, United State of Rajasthan, Udaipur.
5. Mr. S. K. L. Bhudiraja, Commerce & Industry Secretary, Government of Patiala & East Punjab States Union.

Observers

1. Mr. R. N. Doo, Jaipur.
2. Mr. C. V. Bhatt, Director of Industries & Commerce, Barode.
3. Mr. V. K. Velayudhan, Labour Commissioner, Travancore.
4. Khawaja Ahsanulla, Government Trade Commissioner, Kashmir State, Delhi.
5. One observer to be nominated by the Mysore State.

Employers' Representatives—

All India Organisation of Industrial
Employers.

1. Seth Shanti Prasad Jain, Calcutta.
2. Sir Shri Ram, New Delhi.
3. Sir Padampat Singhania, Cawnpore.
4. Shri K. D. Jalan, Calcutta.

- | | |
|--|---|
| Employers' Federation of India | 1. Sir Homi Mody, K.B.E., Bombay. |
| | 2. Mr. Dharamsay Mulraj Khatan, Bombay. |
| | 3. Mr. A. J. Elkins, C.B.E., Calcutta. |
| | 4. Mr. C. S. Ratnarabupati Mudaliar, Coimbatore |
| Independent Employers' Representatives | 1. Sir Biren Mookherjee, Calcutta. |
| | 2. Shree Chakreshwar Kumar Jain, Arrah. |

Workers' Representatives—

- | | |
|--|---|
| Indian National Trade Union Congress | 1. Shri Khandubhai K. Desai, Ahmedabad. |
| | 2. Dr. Suresh Chandra Banerjee, Calcutta. |
| | 3. Shri G. Ramanujam, Madurai. |
| | 4. Shri M. John, Jamshedpur. |
| Indian Federation of Labour | 1. Miss. Maniben Kara, Bombay. |
| | 2. Mr. A. M. Williams, E. I. Railway Staff Colony, Howrah. |
| Hind Mazdoor Panchayat | 1. Mr. B. D. Joshi, Delhi. |
| | 2. Mr. S. K. Saksena, c/o Hind Mazdoor Panchayat Delhi Provincial Committee, Delhi. |
| Independent Workers' Representatives | 1. Sjt. Anand Mohan Sahay, President, E. I. Railway Employees' Association, Patna. |
| | 2. Sjt. B. Anjanappa, Madakasira, Dt. Anantapur. |

3. The main functions of the Council will be to advise Government on the measures to be taken to achieve their objectives as set forth in paragraph 9 of the Resolution on Industrial Policy and, in particular, to evolve schemes—

(1) for the determination of—

(a) fair wages to labour,

(b) for the purpose of a profit-sharing scheme—

(i) fair return on capital employed in the industry

(ii) reasonable reserves for the maintenance and expansion of the undertaking,

(iii) labour's share of the surplus profits, calculated on a sliding scale normally varying with production, after provision has been made for (i) and (ii) above, and

(c) the method by which labour could co-operate with employers in securing increase of production, and

(2) for the regulation of the relations between employers and labour.

4. In regard to (1) (b) above, the Council shall take, as a basis for discussion, the report of the Committee on Profit-Sharing appointed by the Ministry of Industry and Supply in their Resolution No. 1(9)-43(36)148, dated the 25th May 1948.

5. In order to advise Government on other problems relating to the regulation, expansion, development and planning of industry with a view to securing the expansion of production and greater industrialisation of the country as envisaged in paragraph 7 of the Government Resolution on Industrial Policy of the 6th April 1948, a separate Central Advisory Council of Industries, which includes representatives of labour, has been established by Government.

6. The Central Advisory Council may resolve itself into several Committees, one for each major industry, and these Committees may, in turn, be split up into Sub-Committees dealing with specific questions relating to the industry, e.g., production, industrial relations, wage fixation and distribution of profits. For this purpose the Council may, when necessary, appoint officials and non-officials, other than its own members, to the various Committees and Sub-Committees.

ORDER

ORDERED that a copy of the above Resolution be communicated to all Provincial Governments and Administrations, all Ministries of the Government of India, Cabinet Secretariat, Prime Minister's Secretariat, the Indian Trade Commissioners, all Indian Embassies, the High Commissioner for India, London, His Majesty's Trade Commissioner in India, all Chambers of Commerce and Associations, the Director of Commercial Intelligence and Statistics, Calcutta, the High Commissioner for India in Pakistan, Karachi, the High Commissioner for Pakistan in India, New Delhi, and the Secretary, Indian Tariff Board.

Ordered also that it be published in the *Gazette of India*.

S. LALL, Secy.